

NARI GAURAV NITI: PROGRESS/ACTION TAKEN REPORT (JAN-07 to NOV-08)

GEP Action Point No.	Action Points	Time Frame	Responsible Dept./ Agency	Action Taken by Respective Departments	Progress
7.1 ECONOMIC ENVIRONMENT					
7.1.1	To pursue the Central Government to include the measurement and evaluation of the work of women which is not counted under the present measurement systems in the Gross Domestic Product (GDP)	2 Years	FD	Nil	
7.1.2	Cover women under various beneficiary oriented programmes from existing 30 per cent to 50 per cent	2 Years	All Departments	<ul style="list-style-type: none"> • Gender Responsive Budgeting initiated in 10 departments • GAD Smart Goals to include Gender Equity Goals 	<ul style="list-style-type: none"> • SJ&ED has started allocating separate targets for women/girls in all its schemes from 2006-07 (Rs. 86.92 crores allocated under WCP in 2008-09) • TDD already has this system (Rs. 16.84 crores allocated under WCP in 2008-09) • L&ED has allocated Rs. 1.75 crores under WCP in 2008-09. • A&CD has allocated Rs. 6.03 crores under WCP in 2008-09 (including Rs. 5 crores of Fisheries Department) • RDD has increased allocation for women/girls in its budget of 2008-09 RDD has increased budget for women in its annual budget 2008-09 • 4178 BPL female beneficiaries received subsidy worth Rs. 614.7 lakh and loan worth Rs. 271.7 lakh under Urban Employment Programme through UD&UHD Dept.
7.1.3	a) Active effort to increase women's control and ownership of land, property and other common property resources. Promote registration of land and property both in sole name of women as well as under joint ownership of wife and husband. Totally exempt from transfer fees and stamp duty if land/ properties are in name of women singly.	6 Months	RD	<ul style="list-style-type: none"> • Exemption in registration fees for women <ul style="list-style-type: none"> • Increasing trend in government land being allotted to women (RD had written to all District Collectors in March 08 to provide data on land allotment) 	<ul style="list-style-type: none"> • Upto June 2008 around 5.05 lakh documents were registered in name of 4.17 lakh women. Rs. 129.6 crores remitted in terms of registration fees by Government • data received from three districts (Amreli, Junagadh, Banaskantha and Amreli) show 55 women were allotted land in individual name and 60 in joint name since 2006
			UD & UHD	<ul style="list-style-type: none"> • Plots allotted under Earthquake Rehabilitation in joint names • Houses allotted under IAY/AUDA/EWS either in joint or women's names • New housing schemes for SC, ST and SEBC have separate target for widows 	<ul style="list-style-type: none"> • 3778 Plots allotted under Earthquake Rehabilitation in joint names in Kutch • In 2006-07 under IAY; 31,631 houses (44%) have been allotted in Joint names and 28,181 (39%) in individual names (14% for widows)
	RD				
	b) A state regulation may be framed directing all village Panchayats to record the names of wives in the registration of houses.				

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7.1.4	Strengthen and upgrade technical entrepreneurial and managerial skills of artisan and poor women and unskilled neo-literate young women through special training courses with the help of NGOs, cooperatives & private bodies.	1 Year	PRH & RDD	<ul style="list-style-type: none"> • Trainings conducted under SGSY Scheme • Launching of Sakhimandal Project 	
			L & ED	<ul style="list-style-type: none"> • Trainings for girls/women under ITI -• There are 8 women ITIs and 24 women's wing functional in the state, with a total of 2372 seats sanctioned • Apart from that, 25% seats have been reserved for women in 145 Government ITIs. • Women are exempted from tuition fees and upper age limit is extended upto 45 years 	<ul style="list-style-type: none"> • About 6945 girls/women are being trained • Two new ITIs especially for women have been formed from Aug 07 at Jamnagar and Sachin. • Overall in Government ITIs 6945 girls/women are being trained.
			I & MD	<ul style="list-style-type: none"> • Financial Assistance for technological upgradation and Cluster development 	<ul style="list-style-type: none"> • Coverage of Women not available
			Other	<ul style="list-style-type: none"> • Trainings conducted under USEP (UD&UHD) • Trainings conducted under skill based training programme of GWEDC 	<ul style="list-style-type: none"> • Between Jan to December 2007 about 5408 BPL women were provided entrepreneur trainings-
7.1.5	Create a database of all Economic and capacity building opportunities and extensively publize it.	6 Months	L & ED		
			W & CDD	<ul style="list-style-type: none"> • GRC published Nari Shakti: a compilation of schemes for women • GWEDC also published a booklet to be disseminated in Sakhimandal Samellans 	<ul style="list-style-type: none"> • More than 10000 copies of Nari Shakti disseminated
7.1.6	Develop standards for certification of technical, entrepreneurial and managerial courses for women so that their acquired skills receive recognition and help for access employment opportunities	1 Year	L & ED	<ul style="list-style-type: none"> • There are 8 women ITIs and 24 women's wing functional in the state, with a total of 2372 seats sanctioned • Apart from that, 25% seats have been reserved for women in 137 Government ITIs. • Women are exempted from tuition fees and upper age limit is extended upto 45 years 	<ul style="list-style-type: none"> • Two new ITIs especially for women have been formed from Aug 07 at Jamnagar and Sachin. • Overall in Government ITIs 2009 women were trained in women wing and 6945 girls/women are being trained. 4584 seats were sanctioned for women in 10 it is for women
7.1.7	Promote institutions to equip girl students with information to seek employment.	1 Year	ED		
			W & CDD		
			L & ED	<ul style="list-style-type: none"> • Career corner activities have been initiated for vocational guidance and career development in total 120 women's school/colleges • Two special Employment Exchanges for Women started in 2007-08 in Ahmedabad and Jamnagar 	

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7.1.8	Setting up working women's hostel at all district HQs and major cities and make management more accountable	2 Years	W & CDD	• There are 19 Working Women's Hostels functioning in 11 districts.	• Out of the total sanctioned 1192 places, there are 844 women and students currently occupying the same. • Two new working women's hostels in Vadodara and Surat have been established by TDD.
7.1.9	Set up a fund to support SHGs and women's cooperatives and enable them to initiate economic activities		W & CDD	• Swayamsiddha and Swa Shakti Schemes Supported Women's SHGs, but the same have now been closed	• Under the Swayamsiddha Project, through 2770 SHGs, around 42,300 women have been covered for trainings and micro finance support. The women in all have been able to save about Rs. 3 crores, out of which Rs 54 lacs have been availed of as loans within the SHGs (upto March 2007)
		6 Months	Other	• Initiation of Sakhi Mandal Project in collaboration with NABARD by RDD • Under USEP, UD&UHD is also forming SHGs of BPL women	• Allocation of Rs. 94 crore (inclusive of Rs. 50 crore for Revolving fund grant) for three years under SMP • 98,419 women SHGs formed till December 2008. In addition 51,230 new SHGs were formed and 47,189 old women SHGs have been tracked and 4517 supported with revolving fund. Total saving of all SHGs is Rs. 4323.93 lakh. 865 SHGs were linked with Bank. • Under USEP, 230 BPL women have received revolving fund of Rs. 2.29 lakh from Jan to June07.
7.1.10	Provide incentives to Industry/Employers for providing facilities for women in work place including creches, flexi time, part time and safe and hygienic environment	1 Year	L & ED	• Has suggested for provision of awards/certificates to such industries and supporting the cause through NGOs	
			W & CDD	• GSSWB provides support for creches in urban backward and rural areas	• In all seven creches are being run in State including one at Sachivalaya
			I & MD		
			Other		• GETCO, GUVNL, GSECL have taken elaborate steps to create a women friendly industry.
7.1.11	Encourage women SHGs to take up activities like contract farming, farm services, processing, marketing of dairy and poultry and agricultural product etc.	6 Months	PRH & RDD	• Under SGSY special project and ADB-JFPR projects demonstrated a number of activities like dairy, farm services, etc	
			A & CD	• A number of schemes promoting goatry, poultry, fish and prawn cultivation and marketing is run by the department	• 1727 Women Dairy cooperatives exist in State covering 1,63,843 women. • In Budget of 2008-09, Rs. 646 lacs has been allocated under these schemes. This is an increase from Rs.167 lacs in 2005-06 (BE), a majority Rs. 514 lacs being for support of fish seed rearing and marketing of fish
			Others	• A GR has been issued by FC&SD to allot atleast 50% new PDS shops to SHGs with preference to women SHGs	• Out of the total 16322 FPS, 3501 (22%) have been allotted to cooperatives (separate figures for women not available). Out of those allotted to private FPS, 1257 (10%) have been allotted to women.

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7.1.12	Encourage cooperative and nationalized banks to provide credit to women SHGs for farm, forest and non farm income generating activities	6 Months	FD		
			F&ED		
			PRH & RDD	• Launching of Sakhi Mandal Project in collaboration with NABARD	• Under Sakhi Mandal Project Banks have provided Rs. 77.5 Lacs of credit to 271 new SHGs. and Rs. 203 lacs credit to 408 old SHGs.
			W & CDD	• Support being provided to individual women under Ghar Divda Scheme	
			Other	• Under USEP, <u>UD&UHD</u> is also forming SHGs of BPL women	• Under USEP, 4178 BPL women have received Credit/Subsidy of Rs. 186.3 lacs from Jan to December 2007.
7.1.13	Ensure that at least half of the agricultural extension and training inputs shall target the women.	6 Months	A & CD	<ul style="list-style-type: none"> • There are separate targets for training of women and women are also being given preference in trainings organised by FTCs. • Through ISRO an online question answer session is being undertaken every 15 days at 12 centres <ul style="list-style-type: none"> • Focus on women participation in krishi melas 	<ul style="list-style-type: none"> • In 2006-07 there were 2313 classes organised with 54734 (women) trainees at FTCs • A budget of Rs. 46.75 lacs had been allocated for the same. • Besides 7547 women were trained in Fruit and Vegetable preservation • Also 228 women from different milk unions received week long residential training by RBR Anand on animal husbandry. • ISRO programme has received good response at women's participation in session increased from 10-15 women to 70-80 women • Around 10,000 women farmers participated in Krishi Melas.
7.1.14	Conduct review of the training programmes of agriculture universities for the farmers to determine how far they meet the specific needs of women farmers and recommend changes to make the trainings more gender sensitive	6 Months	A & CD		
7.1.15	Develop statutory and procedural framework for registration of domestic and home based workers so that they can receive social security supports	2 Year	L & ED	<ul style="list-style-type: none"> • Formation of "Gujarat unorganised workers welfare Board" in Dec 2007. (On a pilot basis it has initiated actions in urban areas of Ahmedabad, Surat and Jamnagar) • Under Sadhan Sahay Scheme, ID cards will be provided to 20,000 registered workers, which should include atleast 4000 Brass Bead Makers (mostly women). 	<ul style="list-style-type: none"> • Under this around 10000 workers were registered which includes home based workers. • 8 shibirs were organised for the workers in Ahmedabad, Surat and Jamnagar cities for awareness building on the boards activities • There is support being given for providing library facilities and health check up facilities.

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7.1.16	Provide infrastructure and market linkages and ensure competitiveness of services, handicrafts and industries run by women's groups	6 Months	I & MD	• FA for marketing linkages, Support and exhibitions for groups at cluster level	
			W & CDD	• Every year four mini and one state level exhibition cum sale is are being organized by GWEDC. The corporation also accesses funds from DC Handicrafts New Delhi to organize a craft bazaar and exhibition cum sale. □	
			Others	• Gram Haat Concept introduced by RDD also providing marketing facilities to women artisans	
7.1.17	Membership of all village institutions/ management committees shall be made open to both men and women instead of household as a unit.	6 Months	All Departments		
			NWRWS & KD	• Mandatory Provision for 1/3rd of women members in all pani samities. (Discussions are on for making it 50%). • The new PIM Act has provision for non landed water users (mainly women) to become members of CIS societies	• In the State, till June 2008, 11849 Pani Samities have been formed. More than 33,000 women are members of these Pani Samitis and 1193 Pani Samitis are headed by women. • There are 545 CIS formed in the state, but data on sex wise membership is not available
			GAD	• In the process of evaluation of plan Scheme there are three stages 1) evaluation by the Gove. 2) Committee of each Dept.3) Final Committee of GAD. We will submit the case to involve Women participant in all three stage.	
			SJ & ED		• This type of sommittees are not being formed by this department
			F & ED	• In the Forest Deptt. at village level there are Joint Forest Management committees where the membership is open to both men & women.	• In all there are 2578 VFPCs out of which 5156 members are women (18%)
			H & FWD	• Village Health Committee are open for both men and women and as per GR ASHA and female health workers are also part of the committee.	• There are 16,365 village health committees formed in the State and 20% of these are headed by women.
7.1.18	Encourage women's groups to market non timber forest produce	6 Months	F&ED	• It has been recently decided by GSFDC Ltd. to give priority to the interested Self-help Groups/Sakhimandals for the appointment of Agents for collection of Minor Forest Produce	• About 2100 women have been trained on the same in Godhra and 5 CBOs have taken up the activity on pilot basis. • 22 members of 4 women's groups collected 48.40 quintal MFP.
7.1.19	To Identify and take steps to introduce specific vocations and trades which are more women friendly	1 Year	L & ED	• Under 20 modular businesses 300 students are being trained	
			Others	• Under skill upgradation programme of GWEDC trainings for six months covering a variety of issues like soft toys making, computer operation, embroidery, patch work, readymade garments, repairing of electric appliances, etc. are provided to BPL women of 18-35 years	

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7.2 GOVERNANCE AND DECISION MAKING					
7.2.1	Promote one third presence of women for quorum in gram panchayats and gram sabha	6 Months	PRH & RDD		
7.2.2	Initiate special awareness drive/campaign to promote women's effective participation	1 Year	PRH & RDD UD & UHD		
7.2.3	Create information support centers enabling women to file nominations in the Panchayat and Nagarpalika election	1 Year	Election Commission	<ul style="list-style-type: none"> • Order issued by the Gujarat State Election Commission to set up Information Support Centres for providing support to women candidates to file nominations in Panchayat/ Municipality/ Municipal Corporation Elections at office of Election Officer/Assistant Election Officers. • As far as possible women officers would be placed at these centres. 	
7.2.4	Develop Taluka level Governance Resource Centres (GRC) to provide regular training and information, support for the formulation of Panchayat and Nagarpalika level plan and budget and help conduct Gram Sabha. The same shall be responsible for gender sensitization of the concerned government officials to address Gender issues more effectively and sensitively.	6 Months	PRH & RDD UD & UHD		
7.2.5	Leadership development training modules and manuals shall be designed and developed to promote women participation in public decision making process like Gram Sabha, Panchayat and Nagarpalika Meetings, Planning and Budgeting and Governing Bodies of Public institutions. The training modules and manuals will draw from studies based on the experiences of women PRI members. Such trainings shall be implemented by the proposed Taluka level Governance Resource Centre, and training programmes of Govt. Departments and NGO	1 Year	PRH & RDD UD & UHD	<ul style="list-style-type: none"> • Training to women elected representatives in Panchayats organised through SIRD and Panchayat Training Centres at district level • Training to women elected representatives in Urban Local Bodies through All India Institute for Local Self Governance 	<ul style="list-style-type: none"> • In 2006-07; 20 such trainings were conducted for 568 women elected representatives. An expenditure of Rs. 3.07 lacs was made for the same.

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7.2.6	A women's empowerment fund shall be created which is accessible to elected representatives of PRIs to implement projects developed exclusively for women.	1 Year	PRH & RDD		
7.2.7	Develop a consolidated database at the Taluka and District level of women empowerment programmes implemented by different government departments, NGOs and other public institutions. The database shall include women leadership development trainings, social security programmes etc.	1 Year	PRH & RDD W & CDD		
7.2.8	a) Promote women's participation and ensure mandatory and substantial membership of women in public decision making bodies, monitoring and vigilance bodies by amending all Acts and Rules pertaining to registration of Trusts, Societies, Associations, Financial Institutions, Cooperatives and others to include one third women in the Governing Board. In all decision making fora quorum shall be linked to the proportionate women membership	1 Year	All Departments		
			A & CD	• actions are being taken as per the GR on reservation for women in government services	• There are 226 Women on Board in the Milk Unions- there are 111 female workers (class-I-IV) in Animal Husbandry Dept.
			FCS & CAD	• As per Consumer Forum Act of 1986 there have to be one or two women in all non government appointments in District and State level Consumer Forums	
			UD & UHD	• Amendment of Municipal Finance Board Act 1979 to include atleast one women in the Governing Body approved by Legislative Assembly in March 2008	
			W & CDD	• All bodies supported by the department have minimum three women members (Nari Sanrakshashan Gruh and Reception Centres) • For implementation of schemes run by GWEDC, institutions who have 70% women in their governing body are given priority.	
			E & PCD	Nil	
			NWRWS & KD		• In the State, till June 2008, 11849 Pani Samities have been formed. More than 33,000 women are members of these Pani Samitis and 1193 Pani Samitis are headed by women.
			SJ & ED	This does not apply to this dept.	
			FD	Nil	
			I & MD	Nil	
			S & TD	Nil	

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7.2.8	b) Promote organising of separate All-Women Gram-Sabhas in Panchayats to address specific gender concerns	1 Year	PRH & RDD		
7.2.9	Leadership development training modules and manuals shall be designed and developed to promote women participation in public decision making process like Gram Sabha, Panchayat and Nagarpalika Meetings, Planning and Budgeting and Governing Bodies of Public institutions. Such trainings shall be implemented by the proposed Taluka level Governance Resource Centre, and training programmes of Govt. Departments and NGOs.	1 Year	PHR & RDD W & CDD		

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7.3 HEALTH AND QUALITY OF LIFE					
7.3.1	Formulate a charter of rights of patients	6 Months	H&FWD	• There is already a Charter of Rights of Patients, which is to be put up in all Dispensaries and hospitals	• Under quality improvement programme this is being monitored quarterly and 66% of facilities have the charter in place.
7.3.2	Strengthen the PHCs, CHCs and higher levels to deal, with health and family welfare services, gynecological cases, adolescent sexual and reproductive health, occupational health, HIV-AIDS, RTI and STI and basic mental health. Provision to be made for counseling to be made along with basic health services at every PHC.	1 Year	H&FWD	• Under quality improvement programme strengthening of PHC and planning for model PHCs is being done. • CHCs have been surveyed to check facility status as per IPHC standards and 105 have been indentified for physical upgradation under NRHM. • ARSH coming into focus in 2008-09 action plan • State Mental Health Policy being formed • ICTC centers and PC-ICTC centres under GSACS programme	• In 75 CHCs physical work for IPHS standard has been completed. • 23 CHCs and 7 SDHs upgraded as FRUs in last two years. • 54 AFHS centers identified across the state. • 12 CHCs and 12 PHCs are identified for ARSH clinic • 269 medical offers were provided RTI/STI training. • 272 CHCs, 259 24*7 PHCs, 25 district hospitals and sub districts hospitals have the facility of labour rooms.
7.3.3	Create conditions for safe delivery by training local birth attendants, ensuring emergency obstetric care (EmOC) services at cluster levels and ensure regular supply of drugs and delivery kits.	1 Year	H&FWD	• Implementation of Chiranjeevi Yojana and Janani Surakhsha Yojana • Multi Skill Development Programme has been planned and implemented to improve maternal health	• 121153 deliveries registered under JSY and 99441 in chiranjivi in year 2007-08 (67.63% institutional delivery in year 2006-07 and 76.77% upto Dec.07) • 259 PHCs running 24*7 are equipped to provide Basic EmOC care. • Comprehensive Emergency Obstetric Care (CEmOC) training imparted to 20 teams comprises of 1 Surgeon and two staff nurses. • 34 medical officers trained in CEmOC. • 600 medical officers and 1200 staff nurses trained in BEmOC. • 44 medical officers trained for life saving anesthesia skills. • 4000 Female Health Worker (FHW) / Auxiliary Nurse Midwife (ANM) trained as Skilled Birth Attendant (SBA). • BEmOC manual has been made available to all trained medical officers.
7.3.4	Ensure basic amenities at all PHCs like water, toilet for men and women separately.	1 Year	H&FWD	• This has been taken care by quality improvement programme.	• According to the report of QA programme 87 % of the facilities have a water facilities, 67% of facilities have toilets with water facilities including separate for women.

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7.3.5	Create 24 hrs functioning PHC within a cluster of PHCs which could be accessed during emergency.	1 Year	H&FWD		<ul style="list-style-type: none"> • 259 PHCs are running 24*7 across the state • As per the State PIP in 2008-09; Rs. 220000/- has been allocated for preparation of plan for operationalization across districts (including staffing, infrastructure, training, equipment, drugs & supplies etc. @ Rs. 10,000 per district). Rs 30000/- has been allocated to monitor progress against plan follow-up with training, procurement, etc. @ Rs.10, 000 per district. Rs. 20,000/- per district allocated to monitor quality of service delivery and utilization including through field visits. • Maintenance to all the 24 x 7 PHCs functioning as first line of referral at grassroots level to refer complicated cases (Basic requirement as per discussion with the pregnant mothers and with the service provider)
7.3.6	Conduct a mapping exercise of PHCs to rationalize coverage, location in terms of access through transportation system and staffing.	1 Year	H&FWD	<ul style="list-style-type: none"> • Covered under quality improvement programme. • EMRI facility started for better referral care. 	
7.3.7	Ensure functioning of community based rehabilitation programmes for all kind of disabilities for both men and women at taluka level.	2 Years	H&FWD		
			SJ & ED	<ul style="list-style-type: none"> • CBR programme was launched for handicapped in 120 talukas. • Another 21 talukas have been identified and 21 institutions have been given responsibility to carry out the activities. • Implementation of various schemes for handicapped, with separate targets for women since 2006-07. 	<ul style="list-style-type: none"> • As of 31st July 2006; around 3,01,070 handicapped people were identified and support services such as rehabilitation, education, health, medical certificates, income generation, loan, etc. have been provided to them. • District Rehabilitation Centers have been established in 10 districts. • In 2007-08; 6789 disabled women received scholarships, 552 receives prosthetic aid and appliances, 6789 got financial assistance and 5971 girls have taken shelter in GIA institutions.
7.3.8	Social audit of PHCs and other health care delivery mechanisms at the gram sabha level.	1 Year	W & CDD H & FWD		
7.3.9	Initiate public education campaign on nutritional needs by highlighting the relevance of breast feeding, disparity in food intake among boys and girls and men and women and attitudinal change towards general nutritional awareness.	1 Year	H&FWD W & CDD	<ul style="list-style-type: none"> • As part of the campaign the year 2008-09 has been declared as Nirogi Bal Varsh • Nutritional awareness is also a major part of the Mamta Diwas Campaigns 	<ul style="list-style-type: none"> • Around 24, 900 Mamta diwas celebrated in March 2008 (Similar targets met every month)

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7.3.10	Address micro- nutrient deficiency on priority basis among girls and boys through ICDS centers and public education systems.	1 Year	ED		
			H&FWD	• This activity is being monitored by the MI cell at state Level. A district extender is placed at regional level to monitor the field level activities.	
			W & CDD	<ul style="list-style-type: none"> • Fortified Atta with 9 micronutrients is being provided instead of wheat to AWCs in 11 districts. The same will be replicated across the state in a phased manner. • Nutri-candy is provided for 3-6 years children to combat micro nutrient deficiency. • "BAL-BHOG" scheme of Fortification of Supplementary Nutrition under ICDS scheme has been initiated. The scheme will cover 15 lakh children in age group of 6 months to 3 years, 12 lakh children in age group of 3 years to 6 years, 5 lakh expecting and lactating mothers and 4 lakh adolescent girls up to age of 18 years. In all the scheme will cover over 36 lakhs of beneficiaries. 	
7.3.11	Creation of systems for 100 percent registration of birth, death and marriages with involvement of PRIs, ICDS functionaries and other functionaries involved in data collection with appropriate gender sensitization	1 Year	W & CDD		
			PRH & RDD		
			RD	• Introduction of the Gujarat Marriage Registration Act in 2007.	
			H & FWD	• CRS has been successfully implemented and is monitored both at district and state level.	• As per CRS 2004; 93% Registration of births and 66% Registration of Deaths observed
7.3.12	Create mass awareness on PNDT Act, Dowry act, age of marriage and registration of birth & death and the decline in sex ratio.	6 Months	H&FWD	<ul style="list-style-type: none"> • Launching of Beti Bachao Abhiyan • Stricter implementation of PC-PNDT Act 	<ul style="list-style-type: none"> • 146 USG sealed & Legal actions have been taken against 79 institutions / doctors for violation of the act in Gujarat State. 16 Court cases are pending in the Honorable High Court. • Judicial Colloquium organised on the issue. • Mass awareness campaign, IEC, shibirs, oath ceremonies, etc organised as part of Beti Bachao. • Improvement in Sex Ratio in several talukas
			W & CDD	<ul style="list-style-type: none"> • Five Zonal Dowry Prohibition officers organise seminars, awareness shibirs, etc • All districts to have Dowry Prohibition Officers from 2008-09 	• IEC material developed on declining sex ratio, Dowry Prohibition and Domestic Violence Act by GRC and Zonal Dowry Prohibition Officers
7.3.13	Ensure civil society action to register complaints for the violation of PNDT Act	1 Year	H&FWD		

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7.3.14	To maintain the nutritional standards among the most vulnerable families special food provisions to accessed through PDS	1 Year	FCS & CAD	<ul style="list-style-type: none"> To reduce malnutrition, A GR on additional of iron and folic Acid in wheat flour (30 PPM iron & 1.5 PPM Folic acid in 10 kg flour) was issued. State government provides subsidy to provide food grain at lower rates to BPL families and under Antyodaya Scheme. The process on formulation of a new law on addition of vitamin A & D in edible oil is under way. 	<ul style="list-style-type: none"> Since 1997 to 2008 State government has provided around Rs 1304 crores through PDS subsidy for BPL. Rs. 70 lakhs provided for subsidized iodised salt distribution @ Rs. One/Kg in tribal areas through TDD
			Other	<ul style="list-style-type: none"> ICDS runs Supplementary Nutrition Programme through more than 40, 000 Anganwadis. 	<ul style="list-style-type: none"> In 2007; about 3.66 lac women; 5.29 girls and 4.97 boys of age 6 months to 3 years; 5.12 girls and 6.18 boys of 3 to 6 years have been covered SNP of ICDS.
7.3.15	To regulate advertisements on baby food, tinned/processed food so that nutritional messages and healthy food habits are encouraged	6 Months	W & CDD I & BD H&FWD	<ul style="list-style-type: none"> Awareness on nutritional food habits through celebration of Mamta Divas and group meetings of targeted audience 	<ul style="list-style-type: none"> Between April 07 and Jan 08, a total of 25 lakh women and 42 lakh children were registered at mamta diwas centers. They are all advised and counseled for healthy food intake besides regular growth monitoring of children.
7.3.16	Women's group to be given responsibility for managing water resources from village to State level.	1 Year	NWRWS & KD	<ul style="list-style-type: none"> Mandatory Provision for 1/3rd of women members in all Pani Samities. (Discussions are on for making it 50%). 	<ul style="list-style-type: none"> In the State, till March 2008, 10649 Pani Samities have been formed. More than 30,000 women are members of these Pani Samitis and 1193 Pani Samitis are headed by women.
7.3.17	School sanitation programme to cover all schools in the State.	2010	ED		<ul style="list-style-type: none"> under school health check up programme 83.24 children from 38336 school were examined. Out of these children 14.25 lakh children were given immediate medical aid and 72.45 children were provided with referral services.
7.3.18	Promote Community user groups and appropriate low cost technologies for water and sanitation services, specially among women and weaker sections	1 Year	NWRWS & KD Other	<ul style="list-style-type: none"> There are 545 CIS formed in the state, but data on sex wise membership is not available RDD • Water and Sanitation Committees have been formed under TSC in all villages with 33% women members • Lost Cost Sanitation measures being promoted under TSC 	<ul style="list-style-type: none"> Till now 11849 Community User Groups have been formed. These groups have initiated activities such as water harvesting, RRWH, Desalination of water through reverse osmosis, etc. that reduces the drudgery of women and children
7.3.19	Provide health insurance with modest premiums for women and vulnerable groups to cover basic health needs and child birth.	6 Months	W & CDD H&FWD Other	<ul style="list-style-type: none"> Under Chiranjivi yojana in 2006-07 total 55341 women have been benefitted. Bal Chiranjivi scheme is in process • Aam Aadmi Bima Yojana also initiated for landless rural households (RDD) 	

GEP Action Point No.	Action Points	Time Frame	Responsible Dept./ Agency	Action Taken by Respective Departments	Progress
7.4 VIOLENCE					
7.4.1	a) Intensive gender sensitization of the law enforcement agencies, members of bar council, judiciary, beginning from the course curriculum for pre-service and in-service training.	1 Year	LD	<ul style="list-style-type: none"> Instructions have been given to all police training school to provide necessary gender sensitization trainings to members of law enforcement agencies. 	<ul style="list-style-type: none"> At times trainings have been organized at City and District level.
			HD		
	b) Train a large pool of existing social workers to address the issue of violence against women and systematically handle such victims of violence.		LD		
			HD		
7.4.2	Devise the system of appointing a separate investigative officer of the rank of DySP to investigate unnatural deaths of women in each Commissionerate / District where deaths of women number more than a hundred per year as per the average records of previous five years.	6 Months	HD	<ul style="list-style-type: none"> There is already a circular issued by Police Commissioner, Home Department way back in 26th Oct 1990 that in all cases wherein a woman below 30 years of age dies within 10 years of her marriage, a DySP would handle the inquiry. 	<ul style="list-style-type: none"> All such investigations are being by DySP. 8 districts/units have recorded more than 100 unnatural deaths of women (CrPc 174- accidental deaths only) from 2002-07
7.4.3	Devise a system of monitoring of charge sheets filed in Magistrate's courts by Chief Public Prosecutors (PPs) with reference to police records and establish co-ordination between the Public prosecutor and the police officers investigating the complaints registered under sections 302, 304-b, 306 and 498-A.	6 Months	HD	<ul style="list-style-type: none"> In cases registered under IPC 302, 304 (B), 306, 498 (A), the enquiry officer consults Govt. Lawyer (Public Prosecutor) after registering the charge sheet. During the trial all necessary enquiries are being made in consultation with PPs. 	
7.4.4	Directives to be issued so as not to allow the Police to counsel the complainant nor should it attempt to hold sessions of the complainant with other party for conciliation.	6 Months	HD	<ul style="list-style-type: none"> Necessary instructions have been issued to all city/district level police officers not to attempt for counseling or compromise themselves. Applications are to be sent to Mahila Police station or cell and all counseling sessions to be conducted in the presence of female NGO person. 	
7.4.5	Studies to be undertaken to study the socio-economic changes taking place in society and analysis on various issues such as unnatural deaths of women, role of police & suicides.	6 Months	HD		

GEP Action Point No.	Action Points	Time Frame	Responsible Dept./ Agency	Action Taken by Respective Departments	Progress
7.4.6	The domestic violence cases filed under section 498-A of Indian Penal Code are directed to be heard within specific time limit. Such time limit to be fixed by the Chief Justice of Gujarat High Court. The Chief Justice shall specify limit on time and number of adjournments to be granted, during the hearing of complaint under section 498-A (IPC).	6 Months	HD	<ul style="list-style-type: none"> While this might need to be initiated by the Legal Department. The DWCD is also implementing the Protection of Women from Domestic Violence Act 2005 which guarantees judgement within 60 days. 	
7.4.7	Facility towards pre-registration counseling to be provided when the complainant wants to avail of it. The counseling center is to be attached to police stations but not located within police stations. It is proposed that in each Commissionerate and each district police HQ (where registered crimes against women exceed 100) a Counseling Centre be established. Such counseling centers may if required take the help of informal community based organisation (CBOs)/ Samities/ Individuals of merit (appointed under B.P Act)	6 Months	HD	<ul style="list-style-type: none"> If complainant requests pre registration counseling, instructions have been given to all heads to contact women's organizations requesting necessary support. Home Department would have to take necessary action to establish counseling centers. 	
7.4.8	Complaints under section 498-A be discussed with counselors before registration on request of the complainant. The system shall include counselors and officers of police of the rank of PSI or above along with a provision of mandatory counseling to the accused in complaints filed under Sec. 498-A (IPC) as a part of conditions of granting him bail.	6 Months	HD	<ul style="list-style-type: none"> Necessary instructions have been given to discuss complaints being registered under 498 • A with counselors. All Police Commissioners and all Police Officers have been intimated through letter no. 684/07 dated 13/07/07 to allow the complainant who comes to complains under section 498-A to contact counselors if they desire counseling. 	
7.4.9	New formats to be designed for getting detailed reports of post mortem examination and injuries in Rape cases by medical officers, in line with recommendations of NHRC.	6 Months	HD		

GEP Action Point No.	Action Points	Time Frame	Responsible Dept./ Agency	Action Taken by Respective Departments	Progress
7.4.10	Recording of a girl victim's statement in case of rape be recorded only once. The girl victim shall not be subjected to requirement of repeated statements.	6 Months	HD	• There is a provision for video recording of the statement of the victim.	
	a) On the line of Criminal Injuries Compensation Board a similar compensation board for rape victim with adequate funds to support rehabilitation of women be established.				
7.4.11	All-Women Police Stations (AWPS) to be established in all District Police HQs and Commissionrates to look after cases of women. Before establishing AWPS, the police women will undergo rigorous training and sensitization on gender issues and women specific crime.	2010	HD		• There are 6 Mahila Police Stations currently running. In all other districts, 19 Mahila Cell has been established. • One Dy. SP, One PI, 14 PSIs, 29 ASIs, 30 HCs and 101 PCs are posted therein.
7.4.12	Government and voluntary women's organizations should partner to create awareness through campaigns and other mediums, on various issues of sexual crimes and behaviour of criminals in such crimes, consequences of female foeticide and declining sex ratio & Sex determination tests.	6 Months	HD		
			Other	• The HFWD is already taking action under PC-PNDT Act.	• 146 USG have been sealed & legal actions have been taken against 79 institutions / doctors for violation of the act in Gujarat State. 16 Court cases are pending in the Honorable High Court.
7.4.13	Sensitivity to gender issues shall be part of the selection criteria for those who seek appointment as Public Prosecutors, Magistrates (Judicial and Executive), Medical Officers (Doctors esp.) Police Officers, Forensic Science Lab Officers, Educators, Textbook writers, Principals of Schools and Colleges.	6 Months	HD		
			H & FWD		
			LD		
			ED		

GEP Action Point No.	Action Points	Time Frame	Responsible Dept./ Agency	Action Taken by Respective Departments	Progress
7.4.14	Devise a System to provide legal assistance to Women prisoners in custody.	6 Months	HD LD	<ul style="list-style-type: none"> The GSLSA project officer has requested Legal Department to issue a notice to Chairpersons of all District free legal aid centres, Session Court and Taluka level Judicial Magistrates, to ensure that in the very first interaction with a women prisoner or during their subsequent visits to prison their enquire about the need for legal assistance of women prisoners and ensure that the same is provided. 	
7.4.15	Free Legal Aid Clinics to be encouraged to provide legal aid to women. Those who run such clinics be sensitized on gender issues.	6 Months	LD		
7.4.16	Facilitate and Monitor setting up of Committee against Sexual Harassment in all work places as per the directives by the Supreme Court. There is need to enact a separate Act either at state or central level in this respect.	6 Months	W & CDD Other	<ul style="list-style-type: none"> There is a State level Committee to facilitate and monitor such cases in the Government. All Government Departments have also been issued notices to have similar committees. GCERT has issued notices for all PTCs to have a women's cell. Secondary Education Deptt has issued circular for PSHC to be formed at all educational insitutions. <p>GAD in dept. of State Election Commission , Economics and Statistics and Evolution Dept. created a committee against sexual harassment of women in the office</p>	<ul style="list-style-type: none"> 60 cases were forwarded to State Level Committee between 2001 to Nov 2007, out of which 50 have been disposed Sexual Harrassment committees have been formed in GCERT, GAD, GPSC, Office of Secretary to the Hon'ble Governor of Gujarat, and Animal husbandry departments. Sexual Harrassment committees have also been formed in State Sponsered Companies like GETCO, GSECL, GUVNL, etc. A Grievance Committee has been formed in Directorate of Technical Education, Guj.State Gandhinagar and Government Engg. Colleges and Govt. Polytechnics, Govt. Pharmacy Collage, Technical High Schools and all Grant in aid institutions under the control of this Deptt.

GEP Action Point No.	Action Points	Time Frame	Responsible Dept./ Agency	Action Taken by Respective Departments	Progress
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7.5 NATURAL RESOURCE MANAGEMENT

7.5.1	Ensure equal (50%) participation of women in all stages of programme development and implementation with respect drinking water, irrigation and joint forest management. Consider granting exclusive responsibility like nursery raising, plantation, drinking water management to local women's groups.	1 Year	PRH & RDD		
			F&ED	• All JFM activities are to be carried through VFPC which has both men and women as members	• In all there are 2578 VFPCs having 5156 (18% of total) women as members of executive committee.
			NWRWS & KD	• All village level activities drinking water activities are to be carried through Pani Samities • Mandatory Provision for 1/3rd of women members in all pani samities. (Discussions are on for making it 50%).	• In the State, till June 2008, 11849 Pani Samities have been formed. Pani Samites are responsible for the entire planning, execution, monitoring and management of the drinking water supply systems at village level. • More than 33,000 women are members of these Pani Samitis and 1193 Pani Samitis are headed by women.
7.5.2	Amendments to be made in laws related to Agricultural, irrigation, watershed and other related societies to include both husband and wife as equal members with full voting rights.	1 Year	NWRWS & KD	• The new PIM Act has provision for non landed water users (mainly women) to become members of CIS societies but not clear on voting rights of wife as member of the CIS as it still stresses on land owners.	
			PRH & RDD		
			F&ED		
			A & CD		
7.5.3	Provide training, management and technical support to women's groups for maintenance of water bodies, water channels including hand pumps, and higher subsidy for land development, irrigation, credit and schemes, if land is in the name of women solely	1 Year	PRH & RDD		
			NWRWS & KD	• Capacity building trainings of drinking water management are organised for both men and women.	
			A&CD		
			RD		
7.5.4	Local women's group shall be trained and shall be provided with simple kits to test the quality of water and link them with laboratories so that water quality is monitored locally.	1 Year	NWRWS & KD	• Training of water quality teams is under progress. After this training Field Test Kits will be provided to these teams. All women teams or teams with women members are being formed for this purpose.	• Till now more than 13817 teams have been formed upto 2008.
7.5.5	Design water harvesting structures sensitive to women's drudgery in fetching water as well as create provisions for washing clothes and bathing.	1 Year	PRH & RDD		
			Other	• Washing and Bathing Ghaats are being constructed under WASMO project.	

GEP Action Point No.	Action Points	Time Frame	Responsible Dept./ Agency	Action Taken by Respective Departments	Progress
7.5.6	Ensure gender balance within joint forest management programmes in particular reconstitute the State Level Working Group on JFM to include Gender representation. Forest Protection Committees to include 50% representation of women.	1 Year	F&ED		• In all there are 2578 VFPCs having 5156 (18% of total) women as members of executive committee.
7.5.7	Promote alternate fuel technology along with adequate service support so as to reduce the drudgery in rural areas.	1 Year	E & PCD	• Solar cookers, Smokeless Chullas and Biogas plants are promoted by GEDA under alternative fuel technology	
			S & TD		
7.5.8	Remove all encroachments on Common Property Resources (CPR) and give priorities to women's group to develop and manage.	1 Year	RD		
7.5.9	Develop a clear guideline on development and management of fodder bank, grasslands and mangroves with active involvement of women's groups and PRIs	1 Year	RD		
			PRH & RDD		
			F&ED	• Management of Fodder Development pertains to Agriculture Deptt.	• Forest Deptt collects on an average 125.00 lakh kg. of grass. Also plantation of around 5500 ha. under mangroves is undertaken. In both the activities there is involvement of women.
7.5.10	Review all policies related to NRM that is management of land, soil, water, forest, mines and mineral resources to identify gender gaps and access of landless and marginalized to the benefits of the programmes.	1 Year	RD		
			F&ED	• It has been recently decided by GSFDC Ltd. to give priority to the interested Self-help Groups/Sakhimandals for the appointment of Agents for collection of Minor Forest Produce	
			NWRWS & KD	• GR has been issued for mandatory 33% of women in Pani Samities and to ensure that access to drinking water is available for all micro planning is carried out through Pani Samities and Gran Sabha based on number of households. It is also ensured that hamlets of marginalised communities are also included.	
			I & MD	NIL	
7.5.11	In all lands where women are also cultivating settlement survey should include women as occupants.	1 Year	RD		

GEP Action Point No.	Action Points	Time Frame	Responsible Dept./ Agency	Action Taken by Respective Departments	Progress
7.6 EDUCATION					
7.6.1	Review and develop Gender sensitive curriculum and text books; teaching-learning pedagogy and classroom transactions.	2008	ED	<ul style="list-style-type: none"> The same is a part of the strategy under SSA and many activities are being undertaken for the same. 	<ul style="list-style-type: none"> Under DPEP, the new textbooks for Std.I, Std.II, Std.III and English Workshops for Std. V have been designed and developed according to the pedagogical renewal process and introduced in the state following the three tier try-outs. Training Module in Gujarati for teachers on providing equal opportunities in Classroom culture and processes. Special drive for collection of relevant stories from prominent writers for teachers, community and students. To create awareness on gender sensitized environment in the classroom, the Module Bal Killol was developed and distributed to primary schools.
7.6.2	Introduce special curriculum on gender in all professional teachers' training courses like PTC, CP. Ed., B. Ed, ATD, etc.	2008	ED	gender education and other information on girls education has been included in lind year PTC & CPed course.	
7.6.3	Incorporate in-service teachers' training from a gender perspective.	2008	ED	<ul style="list-style-type: none"> Gender sensitization trainings are being conducted for teachers. 	<ul style="list-style-type: none"> A three day training programme was organised on Gender Equity and Prevention of Female Feoticide with 27 male and 7 female participants by GCERT in March 2007. 10240 teachers given training on Gender perspective to enhance school effectiveness for girls under DPEP/SSA upto 2005.
7.6.4	Conduct gender sensitization programmes for administrators, policy makers, educational planners and managers, principals and service providers emphasizing on changing the dominant mind sets in imparting education.	2007	ED	<ul style="list-style-type: none"> Gender sensitization trainings are being conducted for educational inspectors, officers, clerks, etc. 	<ul style="list-style-type: none"> 106 Class-3 officers trained on gender issues.
7.6.5	Enforce women friendly measures through flexible and need based timings of schools; adequate infrastructure and sanitation facilities that are friendly, safe and sensitive to the needs of girls	2008	ED	<ul style="list-style-type: none"> Schemes like separate Sanitation and sanitary facilities for girls in upper primary, KGBV, are in progress NPEGEL programme is being implemented in 1093 clusters in 78 blocks and 39 clusters in 13 urban slums in 21 districts on the State. 	<ul style="list-style-type: none"> As per DISE 2005, 30% primary schools in Gujarat had separate girls toilets. Three-month remedial teaching provided to female pupils from villages with lower female literacy (between 0-35%) under NPEGEL, SSA and DPEP.
			Other	<ul style="list-style-type: none"> SJED and TDD also have additional schemes like provision of bicycle, residential schools, hostel facilities, etc for Secondary Education 	<ul style="list-style-type: none"> Around 2600 tribals girls were to be provided bicycles in 2007-08. 21998 girls (38% of total beneficiaries) are availing services of hostels/residential facilities being supported by TDD. Two new government girls hostels proposed in Surat and Himmatnagar. In 2006-07, the number of girls per 1000 boys in SCs was 710 and STs 636. The same has shown an improvement since 2000-01 for both SC (611) and ST (692) students.

GEP Action Point No.	Action Points	Time Frame	Responsible Dept./ Agency	Action Taken by Respective Departments	Progress
7.6.6	Alternative modes of imparting education for out-of-school adolescents at the village/ taluka, town and city levels.	2010	ED	<ul style="list-style-type: none"> Under the back to school programme, 207 alternative schooling centres were established which covered 11220 boys (55% of the total) and 12078 girls (41% of the total). 	<ul style="list-style-type: none"> Out of these, 1584 (14%) boys and 1676 (14%) girls were enrolled in mainstream education
7.6.7	Utilise Gujarat State Wide Area Network (GSWAN) and RESECO networks for imparting gender sensitive education and monitoring. These networks to be used for PTA forums. Comprehensive and campaign oriented programmes for increasing enrolment and retention of girls in schools.	2007	ED	<ul style="list-style-type: none"> Organising of Kanya Kelavani Yatra every year with involvement of PTA and MTA members. <ul style="list-style-type: none"> Awareness campaigns in blocks and clusters with low girls' literacy rate. Organizing of Mahila Jagruti Sammellan, rallies, prabhat phery, tamasha parties, etc are organized. 	<ul style="list-style-type: none"> Around a 1000 maa-beti sammellans were organized at village level on Gender Issues in 2004-05.
7.6.8	At the village level, Parent-Teacher Association's (PTA) roles expanded and a special budget created for the same.	2008	ED	<ul style="list-style-type: none"> Around 22906 VECs, 115 WECs, 31578 MTAs and 31578 PTAs have been formed in the State. <ul style="list-style-type: none"> Capacity building through trainings, orientations, workshops and experience sharing activities have been major components of the mobilization strategies in DPEP and SSA in Gujarat. 	
7.6.9	Provide day care and crèches for children as part of the primary education system, through link up with the ICDS system involving anganwadi workers in these centres.	2010	ED		
7.6.10	Ensure mid day meals system through Village Education Committees (VECs) to prevent drop outs and also impact upon the nutritional status of the children.	6 Months	ED		

GEP Action Point No.	Action Points	Time Frame	Responsible Dept./ Agency	Action Taken by Respective Departments	Progress
7.6.11	Introduce school improvement programs for improving quality of education and retention rates of girls.	2008	ED	<ul style="list-style-type: none"> • Many special provisions made by the Primary Education Department to promote enrollment and retention of children from marginalized communities and girls. This includes provision of Award to Schools, Financial Assistance for Enrollment Drive and Kanya Kelavani Yatra, Vidya Deep Scheme, School Games Competition, First Aid Facility at Schools, Vidhya Laxmi Scheme, Teacher's Books for I- IV, free textbooks, support schools/hostels for children of salt pan workers, Integrated Education for Disabled Children, etc. • Vidhyalaxmi Scheme extended to Secondary education and Rs 300 lacs allocated for 2008-09. • Seats reserved for girls in technical education institutes 	<ul style="list-style-type: none"> • Around Rs.100 crores has been spent on the same in primary education the last five years. • Enrollment of girls in primary has increased from 33 lacs in 2005-06 to 35 lacs in 2007-08 • Drop out rate of girls in primary has declined to 5.79 (2006) • The number of girls per 1000 boys in secondary schools was 659 in 2006-07 (a decline from 685 in 2000) . • The share of girls enrolled in technical education institutes was 17% of total in 2007-08 and increase from last two years. In technical education 8603 girls in engineering and 3119 girls in pharmacy got admission in 2007-08. In diploma the number was 9004 (Engineering) and 594 (pharmacy).
7.6.12	Ensure availability of teachers in remote areas by admitting appropriate local candidates in PTC colleges and recruitment them on non transferable conditions under various schemes / programs like Gramin Vidhya Sahayak GR	2007	ED	<ul style="list-style-type: none"> • Introduction of Vidhya Sahayak Model and the focus on recruitment of additional teachers for additional enrollment is seen in the increasing budgetary allocation under the same. 	<ul style="list-style-type: none"> • The teacher pupil ratio in Gujarat which had moved much ahead of the specified norm of 1: 40 in 1990's, has come down to 36 in 2005-06. • Over the last 4 years the number of teachers recruited has gone up by 12%. • The increase has been highest 16% in tribal areas

GEP Action Point No.	Action Points	Time Frame	Responsible Dept./ Agency	Action Taken by Respective Departments	Progress
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7.7 LEGAL ENVIRONMENT

7.7	Amendments to be made in laws related to Governance, Gender Based Violence, Matrimony, Custody, PCPNDT, Milk food, etc to make them more gender sensitive.		LD		<ul style="list-style-type: none"> Amendment of Municipal Finance Board Act 1979 to include atleast one women in the Governing Body approved by Legislative Assembly in March 2008
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GEP Action Point No.	Action Points	Time Frame	Responsible Dept./ Agency	Action Taken by Respective Departments	Progress
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7.8 ADVOCACY AND CAPACITY BUILDING

7.8.1	Review and develop Gender sensitive curriculum and text books; teaching-learning pedagogy and classroom transactions.	2008	ED	REPEATED Point 7.6.1	
7.8.2	Incorporate gender as a central dimension in apex training institutes and various training programs organized by ongoing developmental programs in different inter-linked sectors for all levels of government functionaries	1 Year	Training Institutes of all Deptts	<ul style="list-style-type: none"> • SPIPA and SIRD conducts gender trainings for government officials and elected representatives • Panchayat Training Centres also conduct Gender trainings for elected representatives 	<ul style="list-style-type: none"> • SPIPA has plan for five training in 2008-09 on Gender Budgeting, Gender Integration in Rural Development, Gender Perspective in Disaster Management and Women Empowerment and Development through Enterprise Promotion. • One training on Gender and Gender Budgeting conducted with 16 participants.
			ED	<ul style="list-style-type: none"> • Gender awareness is undertaken in all trainings imparted by GCERT. gender awareness has been included in training. The budget for the same is nil. 	<ul style="list-style-type: none"> • Three gender trainings have been completed covering a total of 106 participants
			A & CD	<ul style="list-style-type: none"> • Ensure women participant in various trainings by Animal Husbandry Dept. • By animal husbandry dept. 1)1663 women train in poultry 2) 73 sheep and goat produce 3) 14410 in animal cross birding and in animal extension shibir 103820 women are participated • Total exp. of this training programme is Rs. 23.04 lakhs 	
			FD	NIL	
			SJ & ED	<ul style="list-style-type: none"> • Priority is being given to gender sensitivity in trainings organised by this dept. for its employees. 	
			HD	<ul style="list-style-type: none"> • Gender trainings during recruitment and refresher traing are being given at Junagadh, Vadodara and Gandhinagar centres of Police training Centres. 	
			I & MD	NIL	
			S & TD	NIL	
			W & CDD	<ul style="list-style-type: none"> • DWCD has already provided budget to SPIPA to conduct Gender trainings for Government Functionaries 	<ul style="list-style-type: none"> • Two trainings were organised for all 25 Protection Officers appointed under The Domestic Violence Act
			UD & UHD	NIL	
E & PCD	NIL				

GEP Action Point No.	Action Points	Time Frame	Responsible Dept./ Agency	Action Taken by Respective Departments	Progress
7.8.3	Mandatory gender sensitization programmes for all policy makers in all sectors such as the judiciary, police, rural development, health & education departments, DWCD, Social Justice etc.	1 Year	All Concerned Deptts		
			E & PCD	• Although there is no mention of electricity / power in this recommendation, they have decided to circulate this among all the Offices i.e. GUVNL & Other Companies under it, GEDA, GPCL, GSPL, CEI & CED for implementation.	
7.8.4	Ensure that gender sensitivity is an important criterion for promotion and performance appraisal.	1 Year	GAD	NIL	
7.8.5	Develop a core group of gender trainers in the State	6 Months	W & CDD		• An initial group of 28 Gender trainers was identified by GRC and two ToTs on gender conducted with them
7.8.6	Promote a balanced portrayal of women and men in media.	1 Year	I & BD		• 140 news articles and 10 articles has been published on Mahila Sammelans and Sakhi Mandal . Gujarat weekly has published various articles on women related issues.
			Other	• GRC has initiated a study on women in print media and findings will be available soon.	
7.8.7	Effectively implement existing laws regarding portrayal of women in media.	6 Months	I & BD	• All newspaper being published in the State are daily scrutinized for effective implementation of existing laws regarding portrayal of women in media and such cases are brought to the attention of the concerned Deptt.	as per the letter of Information Dept. dated 28/2/03 since the subject of indecent presentation of women related laws does not pertain to I & BD the matter has been transferred to Home Dept.
			HD		
7.8.8	Encourage media, both traditional and modern, to foster new values of gender justice. Conduct workshops, seminars, training programs on gender sensitization for men, women, students, professionals etc.	1 Year	I & BD	• Regular programmes on Women's empowerment are being broadcasted in electronic media	• A variety of three programmes (quiz, serial and spots) on Women's empowerment/issues were broadcasted last year on Doordarshan, Zee TV and E-TV. • Special notes and newclips on Nari Gaurav Niti were prepared and advertized. • Prepared a documentary film on Women and Child Development - 140 press articles and 10 articles on Mahila Mandals and Sakhi Mandals have been shared with print and electronic media.
			Other		• GRC facilitated the UNFPA sponsored Laadli Media Awards for Western region meeting at Ahmedabad.
7.8.9	Develop a communication strategy, which is locale specific, keeping in context the urban and rural realities for dissemination of information with respect to Gender concerns	1 Year	I & BD	• Gender related information is being disseminated through various communication tools in rural areas.	
7.8.10	Establish media cell for adequate and timely flow of information to various media houses/newspapers. Fellowships/Scholarships for research purposes in gender advocacy through media.	1 Year	I & BD	• Information coming from districts regularly given to all communication mediums.	